<table>
<thead>
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<th>STRATEGIC DIRECTIONS</th>
<th>JUL-SEPT</th>
<th>OCT-DEC</th>
<th>JAN-MAR</th>
<th>APR-JUN</th>
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| Empowering Teachers to Provide Quality Arts Instruction | • Identify teacher leaders and artists skilled in arts instruction  
• Review content standards together  
• Identify Key standards for first 3 years  
• Develop PD plan with representatives from each level Elem. Middle, High (Coord.) | • Lead teacher and Artists dev interdisciplinary unit | • Pilot Interdisciplinary unit at 2 sites  
• Hire Summer Institute Director  
• Publicize Summer Institute by mid Feb  
• Contract with presenters  
• Book facility for Summer Arts | • Revise unit and create a second one  
• Finalize plans for Summer Institute held June 19-23rd |
| Exciting the Public About the Value of the Arts | • Develop Arts Ed Research Matrix (Barb)  
• Create Arts Advocacy Group with community and parents  
• Inventory Skills of Arts Advocates, who can do what | • Arts Advocacy group members, including students, prepared to become part of city’s “Speaker Circuit”  
• Team established to speak to School Board members individually and arrange classroom visitations (Bill, Sally) | • Citywide Dance Festival including Community and Alumni, March (Tina)  
• Include Dance, Drama & Art in Music Showcase Use Showcase as Advocacy Moment (Ed) | • 2 Community-based Performances to expose arts programs to businesses & community to generate funding  
• Arts Faire Mid June in conjunction with City Arts Commission on Downtown Waterfront |
| Positioning the Arts Through Policy | • Work with Executive team to include the arts in District’s Vision Statement (Sally, Pat, Don)  
• Invite Curriculum Director to be part of Executive group for Arts Task Force | • Present arts lesson and debrief at Principal’s meeting (Phil, Sara)  
• Work with HR to include experience in the arts as a hiring criterion for new teachers (Sue S.) | • Two more Principal’s sessions on the arts delivered  
• Work with Cabinet to establish budget for Arts plan in yearly budget cycle | • Establish Middle School Task Force to research alternative ways to create 7 period day (Dave, Tina) |