

STAGE 4 – STEP 4 | Three-Phase Action Plan

STRATEGIC DIRECTION: EMPOWERING TEACHERS TO PROVIDE QUALITY ARTS INSTRUCTION

Phase 1	Budget Implications	Phase 2	Budget Implications	Phase 3	Budget Implications
Develop PD plan for each level Elem, Middle and High	4-5 Teachers released for 2 days work	Begin Educator Arts 101 Series for all Elementary teachers	\$10,000 PD funding	Bring trained arts coaches into Elementary and Middle core classrooms to teach/model interdisciplinary units	\$40,000 per coach
Offer Elective PD to teachers first Summer with follow-ups	\$40,000 stipends and presenters	Establish lead teachers in each discipline to support arts program	2 half-time TOSA \$80,000	Establish cross curriculum collaboration structure/schedule at pilot schools so all teachers are involved	Work with Principals
Lead Teacher and Artist create Demo Interdisciplinary Unit	\$2,000 Stipends	Pilot unit development in 10 new sites with 5 art/ teachers or artists, Target Middle School	\$20,000	Publish units and offer Unit development process across district	\$5,000
Pilot Unit in one grade at two schools	\$1,000 Arts teacher fee	Convene arts leaders from district to Review and present Content Standards	Release time	Develop Science/Arts program	\$20,000 Science grant sought
Revise unit and create a second	covered in stipends above				
Develop Educator Arts 101 content and presenters	VAPA coordinator				